

CERTIFICATE OF ISSUANCE OF THE CSR COMMITMENT CHARTER

from the Union des Industries et Métiers de la Métallurgie (U.I.M.M. - French employers' organisation of the metal industry) to

JD MESURE

76 Allée de Paris, ZAC Les Playes, 83500 La Seyne-sur-Mer

This certificate demonstrates the company's commitment to CSR in accordance with the UIMM's CSR guidelines, which support a Comprehensive Industrial Performance approach.

It is awarded following an initial level 1 assessment dated 29/07/2024carried out on site by a UIMM-approved adviser and detailed in a report summarising the results (report no. UIMMALM13 202407 21).

This certificate is issued for a period of 3 years with a commitment from JD MESURE to implement the improvement actions identified during the assessment, subject to a follow-up interview being carried out during the second year following the granting of the charter.

La Seyne-sur-Mer, 30/08/2024

The President of UIMM Alpes Méditerranée

Mr. Pascal KUHN



The President of UIMM

Mr Éric TRAPPIER